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# 5.2.1 Total percentage of placement of outgoing students during the years

Training and Placement Cell of ALIET is the centre point of the institution which inspires the emerging Engineers to opt for this organization. The in-house trainers of the Cell aim at bringing Multinational Companies like TCS, Infosys and IBM etc., to the on-campus drives. This creates a kind of zeal and competitive spirit among the students to be placed in a good company with higher package.

The T&P Cell of ALIET aims at providing quality placement opportunities for the students of the college. It acts as an interface between the students of the college and various companies that come for recruitment. The Cell maintains a constant contact with its students through Whatsapp, and also sends the students regular mails notifying them about the companies that would be visiting the campus for recruitment drives there by encouraging them to apply for the recruitment procedure.

As a part of the CAMPUS RECRUITMENT TRAINING (CRT) of the last five years, the students are trained in 4 major areas, namely

- 1. CODING(PROGRAMINGSKILLS)
- 2. QUANTITATIVEAPTITUDE&LOGICALREASONING
- 3. ENGLISHFOR EMPLOYABILITY
- 4. COMPANY SPECIFIC TRAINING

These courses are made compulsory to all the III- and IV-year B. Tech Students. The classes for these additional skills are arranged as a part of the academics. The CRT for the students is induced right from the 3<sup>rd</sup> semester of engineering. By the time the students come to the seventh semester, they are placement ready.

#### · CODING:

In the CODING module, the students are given an in-depth training in

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PROGRAMMING SKILLS. They are trained in programming languages which include C, C++, Java and Data Real world applications and case studies are made a part of programming. The students are made to develop pieces of code on concepts like Arrays, Strings, Functions, Structures, Stacks, Queues, Linked Lists, Trees and Graphs. Students are taught how to perform dynamic programming.

### • ENGLISHFOREMPLOYABILITY:

English language skills fetch employability to the students. Keeping this very fact in view, the training team pays a special attention to develop students' abilities in both speaking and writing skills by conducting several activities in the training sessions. Writing skills help the students to clear the written part. Speaking skills and verbal ability help them to perform well in interview rounds like Group discussion, Debate, JAM and HR. In addition to the regular training, students are also encouraged to read English newspaper and case studies, watch videos of eminent speakers and listen to the conversations. All in all,30 hours per semester were provided to organize aptitude classes for 2<sup>nd</sup>,3<sup>rd</sup> and 4<sup>th</sup> year students of all branches.

### • QUANTITATIVEAPTITUDE:

Students are given basic calculations, square roots and cube roots with shortcut methods of solving the mathematical problems. Then they are taught topics like number system, ages, ratio and proportion, averages, partnership, percentages, profit and loss, LCM and HCF, time and work, time and distance, allegations, simple interest, compound interest, menstruation, probability, permutations and combinations. All in all, 30 hours per semester were provided to organize aptitude classes for 2<sup>nd</sup>, 3rd and 4<sup>th</sup> year students of all branches.

#### • LOGICALREASONING:

In this section students are trained to score better in the topics like letter series, number

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series, letter analogy, number analogy, seating arrangement, blood relations, directions and distances, puzzle tests, syllogisms and mathematical comparisons. Online and offline exams

are conducted during training period.

On the whole, 30 hours per a semester were provided to organize aptitude classes for

3rd and 4th year students of all branches.

• COMPANYSPECIFICTRAINING:

Eligible students are given a company specific training after confirmation of the dates of

recruitment drive from the company. In this training, students are shared previous questions

of that particular company along with the question bank prepared by the expert team of the

college. Students take computer-based practice tests followed by explanation of the answers.

Several mock interview sessions are also conducted before students attend the recruitment

drive.

Annual Reports of the Training and Placement Cell

<u>2021-22</u>

Success is the child of audacity-Benjamin Disraeli

The Placement Cell of Andhra Loyola Institute of Engineering & Technology had

another fruitful year of placements in the academic year 2020-21 which saw various

companies approach in their hunt for fresh talent for their organizations. Each year, the Cell

invites and hosts companies on campus to hold recruitments for the students, and in spite of

the job market looking bleak this time round, ALIET saw many leading corporate recruit a

considerable number of students from our campus.

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The Placement Cell is headed by the Director, Fr. Dr. A Francis Xavier SJ and the Placement Officer Mr. U. Raghuvaran. All the activities of the Cell are led by Mr. U. Raghuvaran and the team. The team invites companies from various fields in order to make opportunities available for students of Engineering as well as MBA.

For improving employability value addition skills need to be imparted as a result of which training cost & duration of the students once he/she join industry can be reduced, from this perspective students should be motivated to participate in internships. Considering above agenda more focus will be on internships, maximum number of registration for Intershala & other platform is initiated. As a part of capacity building of students it is proposed that an Employability Assessment test phase I and phase II need to be conducted at sixth semester & seventh semester year respectively.

The Placement Cell of ALIET aims at making quality placement opportunities available for the students of the college. It acts as an interface between the students of the college and various companies that come for recruitment. The placement cell maintains a constant contact with its students through Whatsapp and also sends regular mails to the students notifying them about the companies that would be visiting the campus for recruitment drives thereby encouraging them to apply for the recruitment procedure.

#### • Company Specific training:

Eligible students are given a company specific training after confirmation of the dates of recruitment drive from the company. In this training, students are shared previous questions of that particular company along with the question bank prepared by the expert team.

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Students take computer based practice tests followed by explanation of the answers. Several mock interview sessions are also conducted before students attend the recruitment drive.

Like the previous years, this year also the Cell organized several trainings such as C-programming classes, Aptitude / Reasoning and Communication skills for students and company specific training for companies like WIPRO, INFOSYS, TCS and the training was highly valuable and appropriate for most of the final year students who would be taking part in interviews and campus drives in the near future.

A number of companies visited the campus for placements that started in the month of August with the arrival of VPG Sensors. Following suit were big corporate names TCS, Infosys, Accenture, Wipro, Cognizant, HCL, BYJUS, Tech Mahindra, Effetronics, Gestamp, HCL etc.

For the academic year 2020-21, the Cell had been successful in inviting several companies and maintaining a cordial relationship with them. Last year, the Cell had set the target to widen the spectrum of companies that come for campus drives.

With relentless support from Director, Principal, professors and students, the Cell has been growing from strength to strength and is striving towards the ultimate goal of 100% placement for the students.

### Campus Placements at a glance:

S. No.	Year	No of companies	No of students Eligible	No of OFFERS	No of students Selected	Percentage	
1	2021-22	44	405	638	356	88	

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### **Placement Performance:**

S.NO	NAME OF THE COMPANY	CSE	IT	ECE	EEE	ME	CE	MBA
1	1 CAPGEMINI		2	7		4		
2	CODITAS SOLUTIONS			1				
	CGINITI TECHNOLOGIES		1					
3	BEPL						2	
4	CORPTEAM SOLUTIONS					1	4	
5	CGLIA SOFTWARE			3	2			
6	Efftronics			1				
7	ELAIT							
8	ESAF Small Finance Bank							3
9	Faceprep		1					
10	HCL	3			1			
11	HDB Financial Services							3
12	HEXAWARE	8	2	2	1			
13	HFFC							1
14	IBM	1		1				
15	Ilensys			1	1			
16	INNO MINDS		1					
17	Infogain	1						
18	INFOSYS	12	1	9		1	1	
19	MAQ SOFTWARE	1						
20	MINDTREE		1					
21	Netcracker	2		2				
22	PIRAMAL							8
23	SICAGEN			1				
24	Spektra Systems	1	1					
25	SRM Films	1				4		
26	SEVENTH SENSE							3

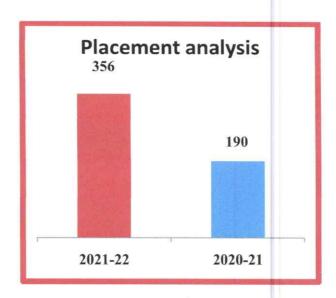




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27	TCS	19	4	8	1	1		
28	TECHMAHINDRA	1						
29	THOUGHT WORKS							
30	Tiger Analytics							
31	Turing minds	1	4	3	4	4		
32	TESSOLVE			1				
33	VISTEX ASIA	1						
34	VIRTUSA	3						
35	VIVO							2
36	WIPRO	30	9	27	2	11	2	
37	ZENSAR	4		1				
38	Texmo Industries					1		
39	JSK TECHNOLOGIES			1	1			
40	KAY JAY FORGINGS				11	32		
41	STATE STREET HCL							17
42	NICE EDUCATION			4	4	9		
43	AURA HR SOLUTIONS							6
44	KMV SPACES						2	



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