



**ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**An ISO 9001: 2008 Certified Institution**

**(Approved by AICTE, New Delhi & Affiliated to JNTU, Kakinada)**

**Vijayawada – 520 008**

**DEPARTMENT OF BUSINESS ADMINISTRATION**

## **OUTBOUND TRAINING PROGRAMME (OBT) FOR I MBA AND II MBA STUDENTS**

**Title:** OUTBOUND TRAINING PROGRAMME(OBT) FOR I MBA AND II MBA STUDENTS

**Resource Person:.** ALL FACULTY MEMBERS OF MBA DEPARTMENT

**Date(s):** 27-10-2018

**Venue:** ALC GROUND,NEAR DEVAIAH AUDITORIUM,Andhra Loyola Institute of Engineering and Technology, Vijayawada.

### **Participants:**

110 Students of II MBA AND I MBA are participated in the event.

### **Description About The Guest Lecture:.**

In Today's Corporate World, The Need Of The Hour Is Smart Thinking, Swift Action And Effective People Skills - Qualities That Are More Effectively Developed In An Experiential Setting Than Through Classroom Training. Research Studies Have Found That Outbound Training Programs Are Effective In Areas That Involve Interpersonal Relationships, Trust And Bonding, Communication Of Shared Vision And Goals, Motivation, Behaviour Modification In Response To Change, And Personal Effectiveness These Are Some Of The Traits Looked By The Corporate Houses While Recruiting Unfortunately These Qualities Cannot Be Taught In A Class Room. One Has To Have An Experience To Realize The Inherent Qualities That An Individual Posses. OBT Program Bring Out The Latent Talent That Students Have And Make Them Realize And Improve Upon The Skills.



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Of Late It Is Being Felt That Graduates Needs To Be Trained Outside Classroom Through The Experience Which Is Long Lasting. Hence, Outbound Training Programs Revolve Around Activities Designed To Improve Leadership, Communication Skills, Planning, Change Management, Delegation, Teamwork, And Motivation.

#### **Learning Objectives**

In Outbound Training The Facilitator Challenges A Group To Achieve A Goal, But Does Not Explain How To Successfully Complete The Challenge. Participants Must Work To Find A Solution Individually And Together As A Team, And Must Communicate And Learn From Each Other In Order To Be Successful. The Learning Begins With The Experience Followed By Reflection, Discussion, Analysis And Evaluation Of The Experience.

Simulation Of Workplace Through Innovative Activities To Provide:

- I) Real-Time Experience
- Ii) Management Lessons The Fun Way
- Iii) Identification Of Self With Management Roles And Functions

#### **Takeaways**

The Aim Of Outbound Training Is To Get The Entire Group Working As A Team, Learning To Think Out Of Box, Making Mid Course Adjustments, Setting And Achieving Goals, Managing Time, Recognizing Opportunities And Sizing Them Up Before Its Late, Learning New Skills Proactively And Understanding Its Implications On Back Home Situations Or Work Environment. Thus, The Outbound Trainings Simulate The Actual Work Set Up And Facilitate Uptake Of Pertinent Skills And Competencies



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- ‘Outbound’ In The Present Context Means Away From Familiar ‘Indoors’ (Comfort Zones) To An Unfamiliar, Informal And Boundless Zone.
- It Is The Experience Which Creates The Prejudices, Mind Sets And Comfort Zones Triggering Complexities In Human Behavior Detrimental To Teamwork, It Is Only A New Experience (Learning) Which Can Change Them.
- While Performing The Activities In An Outbound Program The Participants Quickly Tend To Categorize Tasks As Trivial, Difficult Or Impossible. However, When The Actual Experience In The Activity Is Contrary To This, The Learning Happens. Very Few Participants Openly Express The Change In Their Behavioural Pattern As A Result Of The Outbound. However, In Most Cases, A Definite Change Is Seen.

In Nutshell The Following Are The Learning Outcomes Of Obt

- Leadership And Team Work
- Decision Making
- Goal Setting And Problem Solving
- Reflection And Evaluation
- Confidence And Compassion



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**Report Submitted by:** Mr. N.JANARDHANA RAO.

**Designation(s):** Associate Professor

**Department:** Department Master of Business Administration

#### Glimpses of the Programme:







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